

Equality and discrimination

A one-day conference
Wednesday 13th November 2019
9:30am to 3:30pm
Unite the Union,
128 Theobald's Road,
London WC1X 8TN

London
#ierEquality




Organised by
The Institute of
Employment Rights



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About the conference

This year, the issue of equality in the workplace has reached the headlines in the form of non-disclosure agreements that forced staff to stay silent about harassment in some of the UK's biggest firms, as well as protests among thousands of women against unequal pay.

Earlier in 2019, gender pay gap reports were published by UK employers for the second year running, revealing that among 45% of companies inequality had actually increased since monitoring began.

More broadly, women tend to be disproportionately affected by poor-quality and low-paid work, and this goes

too for the increasing number of employers breaking minimum wage laws in recent years.

The introduction of gender pay gap reporting has focused a welcome spotlight on other forms of income inequality, including the race pay gap. A government consultation into the possibility of introducing ethnicity pay gap reporting was launched at the end of 2018, but Ministers are yet to respond to the feedback they received.

At this conference, an expert panel of lawyers, academics and campaigners will update delegates on the latest developments in equality law and suggest how workers' rights can be protected regardless of their personal characteristics.

Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

How to get there

Holborn tube station, or from Euston/Kings Cross take bus no. 188 to North Greenwich and alight at Southampton Row.

CPD accreditation

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover our costs.

Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

Equality and discrimination

Programme

9.30am Registration

9.50am Welcome from the Chair

Nerys Owen, Labour Research Dept.

10.00am

NMW: Abuses and discrimination

Donna Rowe-Merriman, UNISON

11.30am

Equal pay?

Caroline Underhill, Thompsons solicitors

10.30am

Sectoral collective bargaining and equal pay

Siobhan Endean, Unite national officer for equalities

12.00 noon

Winning on equal pay

John Page, The Equality Trust

1.45pm

Pregnancy, maternity and family rights

Paul Scholey, Morrish Solicitors

2.15pm

Tackling sexual harassment in the workplace

Sian Elliott, TUC Women's Equality Officer

2.45pm

Tackling sexual harassment in education

Helen Carr, UCU

11.00am

Questions and discussion

11.15am

Break

12.30pm

Questions and discussion

12.45pm

Lunch

3.15pm

Questions and discussion

3.30pm

Close

Booking

Please note: legal firms that subscribe to the Institute are entitled to one subscriber-rate place per conference. There are a number of free press places available on request.

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

	Full price	Early Bird Discount	
IER Subscribers:	£80 per delegate	£75 per delegate	(With upfront payment by cheque or online)
Trade Unions:	£100 per delegate	£90 per delegate	
Commercial:	£240 per delegate	£220 per delegate	

Bookings: three easy ways to pay

1. Online: go to www.ier.org.uk/events and look for this conference. To get your earlybird discount pay online using Paypal. Or go to Eventbrite: www.eventbrite.co.uk/e/equality-discrimination-tickets-61870084087
2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG
3. Email: office@ier.org.uk to make your booking.

Registration

Please reserve places at the London Equality and discrimination conference at £ each

Name

Address

Email

Organisation

Please invoice me

I enclose a cheque for £

(Please tick applicable box)

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