#### Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

#### **CPD** accreditation

All seminars and conferences attract 3 CPD hours, accredited by the Solicitors Regulation Authority, and the Bar Standards Board. Delegates requiring CPD hours may be charged an additional administration fee of £10 to cover our costs.

#### Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

#### Costs

	Full Price	Early Bird Discount With upfront payment by cheque or online
IER Subscribers	£80 per delegate	£75 per delegate
Trade Unions	£100 per delegate	£90 per delegate
Commercial	£240 per delegate	£220 per delegate

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

#### Bookings: 3 easy ways to pay

- 1. Website: go to www.ier.org.uk/events and look for this conference. To get your earlybird discount pay online using paypal.
- 2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG
- 3. Email: office@ier.org.uk to make your booking.

#### How to get there

Train: Lime Street Station for British Rail and Merseyrail.

#### **Booking form**

20014119101111
$Please\ reserve\_\_places\ at\ the\ Employment\ Law\ Update\ Conference, Liverpool\ at$
£each
Name
Address
Email
Organisation
Please invoice me/I enclose a cheque for £
Return completed form to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool
L3 8EG, tel: 0151 207 5265, fax: 0151 207 5264, or email office@ier.org.uk

# Employment Law Update

A one day conference Wednesday 2 December 2015 9.30 to 3.30 pm The Adelphi Hotel, Liverpool



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Organised by The Institute of Employment Rights

### About the conference

This is the ninth annual Employment Law Update Conference, organised by the Institute of Employment Rights held in association with Old Square Chambers and the TUC, and the first to take place under an all Conservative Government. It is a must-go-to event for anyone with an interest in employment law and the protection of collective and individual workers' rights.

There are new developments in the world of work and our expert speakers will look in detail at some of the latest issues including:

The increasing use of social media: this has implications for employees for example, in relation to employers' recruitment practice and workers' postings, both inside and outside the workplace. We will look at some recent unfair dismissal claims relating to the use of social media.

Shared Parental leave and pay: Victoria Webb of Old Square Chambers will discuss and answer some of the common questions surrounding shared parental leave and pay which came into place April of this year.

TUPE & Collective issues: what effect will recent updates have on collective agreements and Transfer of Undertakings (Protection of Employment) Regulations.

Early Conciliation in practice: Since 6 May 2014 anyone wishing to make a claim to an Employment Tribunal has had to first notify Acas in an attempt to resolve their dispute without the need for a claim. Jo Seery of Thompsons solicitors reviews how effective this method has been.

We are delighted to welcome once again, a platform of UK experts from the law, academia and trade unions, who will review the changes of the past 12 months and assess the implications for individual and collective rights at work.

## **Programme**

9.30	Registration		
9.50	Welcome from chair Carolyn Jones, Director: Institute of Employment Righ		
10.00	Social media: reloaded Paul Scholey, Morrish Solicitors		
10.30	TUPE & collective issues Shanta David, UNISON		
11.00	Questions and discussion		
11.15	Break		
11.30	Early conciliation and fees in practice <i>Jo Seery, Thompsons Solicitors</i>		
12:00	Some common questions on shared parental leave ~ Victoria Webb, Old Square Chambers		
12:30	Questions and discussion		
12:45	LUNCH		
1:45	Case-law update – opportunities and challenges Elizabeth Stephenson, Pattinson & Brewer		
2:15	The psychological impact of austerity at work Laura McGrath, Psychologists Against Austerity		
2:45	Protecting workers' rights to organise together <i>Hannah Reed</i> , <i>TUC</i>		
3:15	Questions and discussion		
3:30	Close		