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Labour Law Highlights 2013

by Rebecca Tuck, Betsan Criddle &
Stuart Brittenden

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This 2013 edition of our Labour Law Highlights annual series, starts with the stark recognition that ‘For those in work, 2013 has seen a raft of legislation impacting on employment rights – little of which is likely to be to the benefit of employees!’

Against the backdrop of failing austerity measures which continue to insist on cuts in wages, pensions and public sector jobs, the authors outline the main statutory changes to labour law imposed through legislation or administrative measures over the previous 12 months.

The short report exposes the contents of the Enterprise and Regulatory Reform Act, detrimental amendments to the Equality Act, proposed changes to the TUPE Regulations and likely problems associated with the draft Deregulation Bill.

The authors, all barristers at Old Square Chambers, reference over 65 of the leading judicial decisions of the year, tracking the twists and turns on issues collated under 8 main headings – industrial action, collective agreements, union recognition, pay and terms and conditions, employment rights, equality, human rights and employment tribunal procedures.

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(Spec: A5; 44pp: ISBN 978 1 906703 21 9; October 2013)

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